

SAM JACOBSON, ESQ.

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SEP 17 12 59 PM '02

NATIONAL MEDIATION
BOARD

Present Occupation: Arbitrator

Business Address:

6 Tanglewood Road
Lake Wylie, SC 29710
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PROFESSIONAL AFFILIATIONS:

Industrial Relations Research Association (IRRA)
Society of Federal Labor Relations Personnel (SFLRP)
US Naval Academy Alumni Association

EDUCATION:

BS Marine Engineering	US Naval Academy (1955)
JD Law	Northwestern University (1962)

CERTIFICATIONS:

Law	Illinois 1962
Law	US District Court (7 th Circuit) 1963

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1987 – Present: Arbitrator. Arbitrate labor and employment matters in private, public and Federal Sectors for FMCS, AAA and numerous permanent panels listed below. **1979 – 1987:** Associate Chief Counsel, Federal Labor Relations Authority. **1971 – 1979:** Assistant Director, Office of Federal Labor/Management Relations, Department of Labor. **1970 – 1971:** Supervising Attorney, Headquarters, National Labor Relations Board. **1962 – 1970:** Trial Attorney, National Labor Relations Board.

INDUSTRIES:

All types of Federal, private and public sector industries, including agriculture, airlines, chemical, clothing, education, food processing/service, foundry, hospital/nursing homes, hotels/restaurants, entertainment, manufacturing, pulp and paper, police and fire departments, railroads, ship building and dry dock, steel, textile, transportation, trucking, utilities and warehousing.

ISSUES:

Alcohol and drug abuse, arbitrability, work assignment, deferred wages, discharge, discipline, discrimination, emergency operations, environmental pay, holiday pay, incentive rates/standards, job classification, insubordination, job evaluation, lay-off, bumping and recall, management rights, contract terms, overtime/overtime pay, past practice, rate of pay, cost of living pay, call-in/call-back pay, performance appraisals, schedule of work, seniority, subcontracting, successor, vacations and vacation pay, work performance, working conditions, shift hours/assignment, sick leave and wages.

PERMANENT PANELS:

Social Security
Freightliner – UAW
SC State Labor Board
SC Small Business Administration

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service (FMCS)

National Mediation Board (NMB)

FEES:

PER DIEM FEE: \$650. **DOCKETING FEE:** N/A **CANCELLATION FEE:** \$650. (See below)

All Arbitration, Fact Finding and Labor Mediation. The fee is \$650. for all travel, conferences and Hearing times pro-rated as per Federal Pay Practice into a 24 hour day with 4 six-hour periods. The fee for research and preparation of Opinion and Award is \$650. per day based on a pro-rated eight-hour working day.

Cancellation Policy: If a scheduled Hearing is postponed or cancelled with notice of less than 14 days, a cancellation fee of 1 day's per diem (650.) will be charged to the Parties.

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, car rental and lodging. Automobile mileage is charged at the applicable IRS expense rate. Arbitrator charges actual expenses for copying, mailing, phone and clerical assistance. (Approximately \$100. per normal case).